Our Theory of Change January 2021

Activity

School partnerships
because this is where young people are

First Give programme delivery
to full year groups

Charity engagement
because they have existing strategies to tackle social issues

Mechanisms of change

Young people...

- ...feel a spark of social conscience
- ...feel inspired by local charities
- ...feel a sense of agency and respect
- ...feel supported to take action
- ...feel a sense of enjoyment, achievement and purpose
- ...feel confident of the impact of their actions

Schools...

- ...commit to delivering the First Give programme
- ...feel supported to deliver a well co-ordinated programme
- ...give students autonomy
- ...buy in to the programme ethos (SLT and class teachers)

Charities...

- ...feel enthusiastic about engaging with young people
- ...understand the First Give programme model
- ...feel confident to engage with young people

Outcomes

- Young people improve awareness of social issues
- Young people develop empathy
- Young people complete social action
- Young people improve key skills

Impact

Motivated and equipped young people using their skills to make the lives of others in their community better:

- Long term active citizenship
- Improved life skills and opportunities
- A more generous generation

Accountability line